

EPISCOPAL DIOCESE OF WESTERN NEW YORK

Clergy Compensation Guidelines

For 2025

2024 Inflation Rates for use in 2025 Guidelines

From Consumer Price Index-Urban Wage Earners and Clerical Workers (CPI-W)

www.bls.gov>CPI Home Page>CPI Data Bases>Top Picks ✓ 1st box U.S. All Items, 1982-84=100 CWUR0000SA0

09/24 309.046

10/23 302.071

2025 Rate = $\{(09/24 - 10/23) \div 10/23\} = \{(309.046 - 302.071) \div 302.071\} = 0.0230906$

Use 2.7%

2025 Compensation for Parochial Clergy (Stipend & Housing Allowance)

Full-Time Rectors, Priests-in-Charge and Vicars

Group One	\$114,653
Group Two	\$ 95,966
Group Three	\$ 79,972

Part-Time Clergy

% time worked x Group Three Compensation

Full-Time Assisting Clergy

Years of Ordained Service

Less than 2	\$62,169
2 but not 4	\$66,620
4 but not 6	\$71,073
6 but not 8	\$75,524
8 or more	\$79,972

NOTE: In addition to the compensation above, active clergy are entitled to the following benefits:

SECA (7.65%)

Pension (18%)

Health Insurance

Clergy (Priest or Deacon with Bishop's approval) Supply – effective July 1, 2015

Principal Services, Sunday or Saturday, per day and special ** weekday services

Three Services \$200 + mileage*

Two Services \$175 + mileage*

One Service \$150 + mileage*

Regular Weekday Services \$50 + mileage*

* Use current IRS reimbursement rate

<http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>

** Special Services on Weekdays include Thanksgiving, Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, Juneteenth

- contact Jeff Mills 814-456-4203 ext. 211 or jmills@episcopalpartnership.org