

Diocese of Western New York
Clergy Minimum Compensation Scales - Cash Housing Allowance
2024

| | | Group 1 | Group 2 | Group 3 |
|--|-------------|----------------|----------------|----------------|
| A. Cash Stipend | A. | 85,876 | 71,879 | 59,900 |
| B. Housing Allowance (30% of A) | B. | 25,763 | 21,564 | 17,970 |
| C. Utilities Allowance (Included in Housing Allowance) | C. | 0 | 0 | 0 |
| Total of (A+B+C) | ** | <u>111,639</u> | <u>93,443</u> | <u>77,870</u> |
| D. SECA Reimbursement (7.65% of **) | D. | 8,540 | 7,148 | 5,957 |
| Total Cash Compensation | **** | 120,179 | 100,591 | 83,827 |
| E. Pension Premium (18% of ****) | E. | 21,632 | 18,106 | 15,089 |
| F. Worker's Compensation (Est. \$1.0 per \$100 of **) | F. | 1,116 | 934 | 779 |
| H. Life Insurance Premiums (\$40,000 Coverage) | H. | 293 | 293 | 293 |
| I. Travel/Professional Allowance (Paid by Churches) | I. | 4,500 | 4,500 | 4,500 |
| J. Continuing Education Allowance (Minimum) | J. | 1,000 | 1,000 | 1,000 |
| Total Benefits excluding Health Insurance | | 28,541 | 24,833 | 21,661 |
| G. Medical & Dental Insurance Premiums (BCBS PPO 90) | | | | |
| Declined - Contact Jeff Mills | | | | |
| Single | | 10,404 | 10,404 | 10,404 |
| Employee + Spouse | | 20,808 | 20,808 | 20,808 |
| Employee + Children | | 18,732 | 18,732 | 18,732 |
| Family | | 31,212 | 31,212 | 31,212 |

Summary of Clergy Packages

| | | | |
|--|----------------|----------------|----------------|
| Total Compensation - Single | 159,124 | 135,828 | 115,892 |
| Total Compensation - + Spouse | 169,528 | 146,232 | 126,296 |
| Total Compensation - + Children | 167,452 | 144,156 | 124,220 |
| Total Compensation - Family | 179,932 | 156,636 | 136,700 |