

EPISCOPAL DIOCESE OF WESTERN NEW YORK

Clergy Compensation Guidelines

For 2024

2023 Inflation Rates for use in 2024 Guidelines

From Consumer Price Index-Urban Wage Earners and Clerical Workers (CPI-W)

www.bls.gov>CPI Home Page>CPI Data Bases>Top Picks ✓ 1st box U.S. All Items, 1982-84=100 CWUR0000SA0

10/23 316.3

06/22 292.5

2024 Rate = $\{(10/23 - 06/22) \div 06/22\} = \{(316.3 - 292.5 \div 292.5) = 0.0813675$

Use 3.2%

2024 Compensation for Parochial Clergy (Stipend & Housing Allowance)

Full-Time Rectors, Priests-in-Charge and Vicars

Group One	\$111,639
Group Two	\$ 93,443
Group Three	\$ 77,870

Part-Time Clergy

% time worked x Group Three Compensation

Full-Time Assisting Clergy

Years of Ordained Service

Less than 2	\$60,535
2 but not 4	\$64,869
4 but not 6	\$69,204
6 but not 8	\$73,538
8 or more	\$77,870

NOTE: In addition to the compensation above, active clergy are entitled to the following benefits:

SECA (7.65%)

Pension (18%)

Health Insurance

Clergy Supply (Priest or Deacon with Bishop's approval) – effective July 1, 2015

Principal Services, Sunday or Saturday, per day and special ** weekday services

Three Services \$200 + mileage*

Two Services \$175 + mileage*

One Service \$150 + mileage*

Regular Weekday Services \$50 + mileage*

* Use current IRS reimbursement rate

<http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>

** Special Services on Weekdays include Thanksgiving, Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, Juneteenth

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