

**Episcopal Diocese of Northwestern Pennsylvania
Summarized Proposed 2023 Budget - Operations**

As of May 15, 2022

<u>Accounts</u>	2021 Actual	2022 Budget	2023 Proposed
Revenue			
Total Assessments	704,049	685,427	683,762
Trust Group A	63,499	130,611	86,657
Total Revenue	767,548	816,038	770,419
Operating Expenses			
<u>Personnel</u>			
Salaries / Housing Allowances	307,881	290,650	290,650
SECA & FICA	33,625	31,647	33,147
Pensions	48,855	43,238	47,622
Medical / Life Insurance	57,068	57,000	53,500
Staff Conferencing & Networking	2,414	7,300	7,300
Worker's Compensation	428	2,500	2,500
Total Personnel	450,271	432,335	434,719
<u>Diocesan Center Expenses</u>			
Maintenance & Supplies	15,709	30,000	30,000
Utilities	5,704	9,000	9,000
Property Taxes	1,998	3,500	3,000
Insurance	15,066	16,500	16,500
Staff Travel	26,828	30,000	35,000
Automobile Purchase	0	0	0
Telephone & Network Support	20,239	20,500	21,000
Office Operating Expenses	41,717	57,200	56,200
Diocesan Convention	22,919	18,000	25,000
Professional Expenses	14,098	20,000	20,000
Total Diocesan Center Expenses	164,278	204,700	215,700
<u>Church-Wide Relations</u>			
National Church Apportionment	124,142	112,703	115,000
Conferences & Convention	2,897	66,300	5,000
Total National & International Relations	127,039	179,003	120,000
Total Operating Expense	741,588	816,038	770,419

Episcopal Diocese of Northwestern Pennsylvania
Summarized Proposed 2023 Budget - Program & Strategy

As of May 15, 2022

Accounts	2021 Actual	2022 Budget	2023 Proposed
Revenues			
Trust Group A	0	78,115	118,216
Trust Group C	195,478	192,033	168,863
Total Revenues	195,478	270,148	287,079
Expenses - Program			
Salaries	46,000	72,407	72,500
SECA	3,519	5,317	5,317
Pensions	0	6,976	6,976
Medical / Life Insurance	2,664	11,462	18,500
Total Personnel	52,183	96,162	103,293
Total Retiree's Benefits & Support	17,489	18,000	17,800
Youth & Young Adult Commission	15,510	25,000	25,000
Leadership Development	60,739	50,000	60,000
Aspirants Retreat	1,920	6,000	6,000
Racial Reconciliation	488	10,000	10,000
Diocesan Ministry Support	0	1,000	1,000
Total Mission Support	78,657	92,000	102,000
Total Ecumenical Relations	5,000	10,000	10,000
Total Program Expenses	153,329	216,162	233,093
Expenses - Strategy			
Salaries	33,126	42,500	42,500
SECA	2,534	3,251	3,251
Pensions	6,489	8,235	8,235
Medical / Life Insurance	0	0	0
Total Personnel	42,149	53,986	53,986
Total Strategy Expenses	42,149	53,986	53,986
Total Program & Strategy Expense	195,478	270,148	287,079
CONSOLIDATED INCOME	963,026	1,086,186	1,057,498
CONSOLIDATED EXPENSES	937,066	1,086,186	1,057,498