

**Diocese of Western New York
Clergy Minimum Compensation Scales - Housing Provided
2022**

		Group 1	Group 2	Group 3
A. Cash Stipend	A.	79,252	66,335	55,281
B1. Fair Market Value (Estimate - 30% of A)	B1.	23,776	19,901	16,584
B2. Assessable Housing (for Pension Calculation)	B2.	26,984	22,724	19,078
C. Utilities (Actual or \$1500/year)	C.	1,500	1,500	1,500
<i>Total of (A+B1+C)</i>	**	<u>104,528</u>	<u>87,736</u>	<u>73,365</u>
D. SECA Reimbursement (7.65% of **)	D.	7,996	6,712	5,612
Total Cash Compensation ****		87,248	73,047	60,893
E. Pension Premium (18% of A + B2+ C + D + K)	E.	21,048	17,725	14,881
F. Worker's Compensation (Est. \$1 per \$100 of **)	F.	1,045	877	734
H. Life Insurance Premiums (\$40,000 Coverage)	H.	293	293	293
I. Travel/Professional Allowance (Paid by Churches)	I.	4,500	4,500	4,500
J. Continuing Education Allowance (Minimum)	J.	1,000	1,000	1,000
K. Housing Equity Allowance	K.	1,200	1,200	1,200
Total Benefits excluding Health Insurance		29,086	25,595	22,608
G. Medical & Dental Insurance Premiums (BCBS PPO 90)				
Declined - Contact Cindy Dougan				
Single		10,056	10,056	10,056
Employee + Spouse		20,112	20,112	20,112
Employee + Children		18,108	18,108	18,108
Family		30,168	30,168	30,168

Summary of Clergy Packages

Total Compensation - Single	126,390	108,698	93,557
Total Compensation - + Spouse	136,446	118,754	103,613
Total Compensation - + Children	134,442	116,750	101,609
Total Compensation - Family	146,502	128,810	113,669