

**Diocese of Western New York
Clergy Minimum Compensation Scales - Cash Housing Allowance
2022**

	Group 1	Group 2	Group 3
A. Cash Stipend	A. 79,252	66,335	55,281
B. Housing Allowance (30% of A)	B. 23,776	19,901	16,584
C. Utilities Allowance (Included in Housing Allowance)	C. 0	0	0
Total of (A+B+C)	** 103,028	86,236	71,865
D. SECA Reimbursement (7.65% of **)	D. 7,882	6,597	5,498
Total Cash Compensation ****	110,910	92,833	77,363
E. Pension Premium (18% of ****)	E. 19,964	16,710	13,925
F. Worker's Compensation (Est. \$1.0 per \$100 of **)	F. 1,030	862	719
H. Life Insurance Premiums (\$40,000 Coverage)	H. 293	293	293
I. Travel/Professional Allowance (Paid by Churches)	I. 4,500	4,500	4,500
J. Continuing Education Allowance (Minimum)	J. 1,000	1,000	1,000
Total Benefits excluding Health Insurance	26,787	23,365	20,437
G. Medical & Dental Insurance Premiums (BCBS PPO 90)			
Declined - Contact Cindy Dougan			
Single	10,056	10,056	10,056
Employee + Spouse	20,112	20,112	20,112
Employee + Children	18,108	18,108	18,108
Family	30,168	30,168	30,168

Summary of Clergy Packages

Total Compensation - Single	147,753	126,254	107,856
Total Compensation - + Spouse	157,809	136,310	117,912
Total Compensation - + Children	155,805	134,306	115,908
Total Compensation - Family	167,865	146,366	127,968