

# EPISCOPAL DIOCESE OF WESTERN NEW YORK

## Clergy Compensation Guidelines

### For 2022

Beginning in 2022, the yearly inflation rate will be measured as of June 30<sup>th</sup> instead of December 31<sup>st</sup>.

#### 2020 & 2021 Inflation Rates for use in 2022 Guidelines

From Consumer Price Index-Urban Wage Earners and Clerical Workers (CPI-W)

[https://data.bls.gov/timeseries/CWUR0000SA0?amp%253bdata\\_tool=XGtable&output\\_view=data&include\\_graphs=true](https://data.bls.gov/timeseries/CWUR0000SA0?amp%253bdata_tool=XGtable&output_view=data&include_graphs=true)

06/21 266.4

12/20 254.1

12/19 250.5

2020 Rate =  $\{(12/20 - 12/19) \div 12/19\} = \{(254.1 - 250.5 \div 250.5\} = 0.015$

2021 Rate = Limited to 4.5%

**Use 6.0%**

#### 2022 Compensation for Parochial Clergy (Stipend & Housing Allowance)

##### Full-Time Rectors, Priests-in-Charge and Vicars

Group One \$103,027

Group Two \$ 86,235

Group Three \$ 71,865

##### Part-Time Clergy

% time worked x Group Three Compensation

##### Full-Time Assisting Clergy

##### Years of Ordained Service

Less than 2	\$55,865	6 but not 8	\$67,865
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2 but not 4	\$59,865	8 or more	\$71,865
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4 but not 6	\$63,865		
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NOTE: In addition to the compensation above, active clergy are entitled to the following benefits:

SECA (7.65%)

Pension (18%)

Health Insurance

#### Clergy (Priest or Deacon with Bishop's approval) Supply – effective July 1, 2015

Principal Services, Sunday or Saturday, per day and special \*\* weekday services

Three Services \$200 + mileage\*

Two Services \$175 + mileage\*

One Service \$150 + mileage\*

Regular Weekday Services \$50 + mileage\*

\* Use current IRS reimbursement rate

<http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>

\*\* Special Services on Weekdays include:

Thanksgiving, Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil

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