## DIOCESE OF WESTERN NEW YORK PROPOSED 2021 BUDGET - SUMMARY As of OCTOBER 5, 2020

ACCOUNTS	2019 Actual	2020 Budget	2021 Proposed
REVENUE:			
Unrestricted Trustee Income	91000	93000	90000
Restricted Trustee Income	267300	235773	286265
Support of Congregations (Fullshare)	898106	931000	880255
TOTAL REVENUE	1256406	1259773	1256520
OPERATING EXPENSES:			
Personnel:			
Salaries / Housing	469485	396888	394195
Payroll taxes	37266	35338	27841
Payroll Insurances	62487	62335	54038
Pension	49566	42348	42641
Business Travel Expenses	42686	62200	58500
Education & Staff Development	11501	6000	6000
Reserve for COLA	0	0	0
TOTAL PERSONNEL _	672991	605109	583215
Diocesan Center Expenses:			
Building Maintenance & Utilities	68085	62860	57000
Office Equipment & Supplies	36083	45800	42500
Office Operating Expenses	28675	26150	30350
TOTAL DIOCESAN CENTER EXPENSES _	132843	134810	129850
Mission Discernment & Planning:			
Council, Trustees & Standing Comm.	671	1900	1100
General Convention	12000	0	12000
National Church Assessment	111163	132065	143716
Province II Expenses	4100	5000	4000
Lambeth Conference	1500	10000	0
Diocesan Convention	41386	34300	34300
TOTAL MISSION & PLANNING	170820	183265	195116
Support Services:			
Advisors to the Bishop	16964	12950	24400
Audit	14000	14500	14500
TOTAL SUPPORT SERVICES	30964	27450	38900
	1007510	050534	0.47001
<u>TOTAL OPERATING EXPENSES:</u>	1007618	950634	947081

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PROGRAM EXPENSES:			
RETIREE'S BENEFITS & SUPPORT	15578	19000	19000
Leadership Education & Training:			
Congregational Development	23606	37450	30500
Leadership Development:	60466	74484	110334
Anti-Racism Commission	19955	15000	15000
First Third of Life Expenses	7197	9000	8000
TOTAL LEADERSHIP EDUCATION & TRAINING	111224	135934	163834
COMMUNITY SERVICES & NETWORKING	10126	32000	22900
TOTAL PROGRAM EXPENSES:	136928	186934	205734
TRANSITION EXPENSES:			
Search & Transition	36158	0	0
Strategic Consultant	30130	47108	47108
Integration Consultant		25000	47108
Congregational Vitality		11597	11597
Travel Exp. For Consultants		15000	15000
Outside Communications/PR	36936	23500	30000
TOTAL TRANSITION EXPENSES	73094	122205	103705
TOTAL EXPENSES:	1217640	1259773	1256520