

Episcopal Diocese of Western New York
Clergy Compensation Committee

May 2020

2019 Inflation Rate for use in 2021 Guidelines

National CPI (Urban Wage Earner)

12/19 250.5

12/18 244.8

$$2019 \text{ Rate} = \{(12/19 - 12/18) \div 12/18\} = \{(250.5 - 244.8) \div 244.8\} = 0.0232843$$

Use 2.3%

From Consumer Price Index-Urban Wage Earners and Clerical Workers <http://data.bls.gov/cgi-bin/surveymost?cw>
or www.bls.gov>CPI Home Page>CPI Data Bases>Top Picks ✓ 1st box U.S. All Items, 1982-84=100
CWUR0000SA0

2021 Compensation Guidelines for Parochial Clergy

Full-Time Rectors and Vicars

Part-Time Clergy

Group One \$104,630

% time worked x Group Three compensation

Group Two \$87,578

Group Three \$72,984

Full-Time Assisting Clergy

Years Since Ordination To the Diaconate

less than 1 \$52,432

1 but not 3 \$57,618

3 but not 5 \$61,735

5 but not 7 \$65,298

7 but not 10 \$69,140

10 or more \$72,984

Clergy (Priest or Deacon with Bishop's approval) Supply – effective July 1, 2015

Principal Services, Sunday or Saturday, per day and special ** weekday services

Three Services \$200 + mileage*

Two Services \$175 + mileage*

One Service \$150 + mileage*

Regular Weekday Services \$50 + mileage*

* use current IRS reimbursement rate

- call Maria Manocchio 716-881-0660 ext 18 or mariamanochio@EpiscopalWNY.org

- <http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>

** Special Services on Weekdays

Thanksgiving, Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil