

Episcopal Diocese of Western New York  
Clergy Compensation Committee

May 2019

2018 Inflation Rate for use in 2020 Guidelines

National CPI (Urban Wage Earner)

12/18 244.8

12/17 240.5

$$2018 \text{ Rate} = \{(12/18 - 12/17) \div 12/17\} = \{(244.8-240.5) \div 40.5\} = 0.0178794$$

Use 1.8%

From Consumer Price Index-Urban Wage Earners and Clerical Workers <http://data.bls.gov/cgi-bin/surveymost?cw>  
or [www.bls.gov](http://www.bls.gov)>CPI Home Page>CPI Data Bases>Top Picks √ 1st box U.S. All Items, 1982-84=100

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2020 Compensation Guidelines for Parochial Clergy

Full-Time Rectors and Vicars

Group One \$102,278

Group Two \$85,627

Group Three \$71,358

Part-Time Clergy

% time worked x Group Three compensation

Full-Time Assisting Clergy

Years Since Ordination To the Diaconate

less than 1 \$51,264

1 but not 3 \$56,335

3 but not 5 \$60,360

5 but not 7 \$63,844

7 but not 10 \$67,600

10 or more \$71,358

Clergy (Priest or Deacon with Bishop's approval) Supply – effective July 1, 2015

Principal Services, Sunday or Saturday, per day and special \*\* weekday services

Three Services \$200 + mileage\*

Two Services \$175 + mileage\*

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One Service \$150 + mileage\*

Regular Weekday Services \$50 + mileage\*

\* use current IRS reimbursement rate

- call Maria Manocchio 716-881-0660 ext 18 or [mariamanocchio@EpiscopalWNY.org](mailto:mariamanocchio@EpiscopalWNY.org)

- <http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>

\*\* Special Services on Weekdays

Thanksgiving, Christmas Eve, Christmas Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil