

## Overview

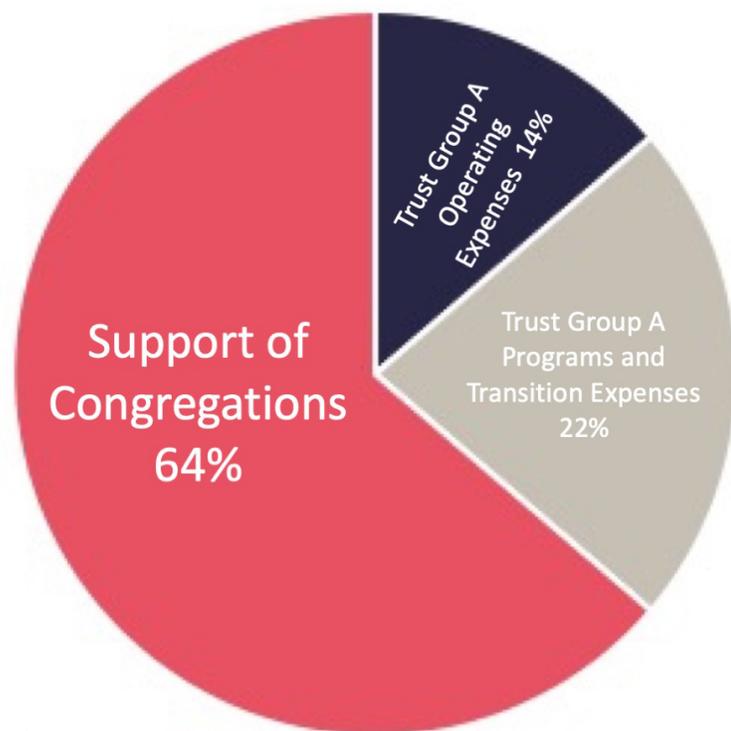
The 2020 summary budget, adopted by Diocesan Council in October, reflects the ways that Bishop Sean and the elected leaders of the diocese believe we can best invest our income to support congregations and undertake the mission of God in our region.

Last year, as Bishop Sean and the leaders of the Dioceses of Northwestern Pennsylvania and Western New York considered the opportunity for partnership between the two dioceses, they identified freeing money for mission as a top priority. The Diocese of Northwestern Pennsylvania's 2020 budget makes substantive progress toward that goal.

## Income

The diocesan budget includes income from three sources:

- Trust Group A endowments - Income from investments used to the support the diocese's operating budget
- Trust Group A Sub-Account #179 endowments - Income from investments set aside for strategic initiatives
- Support of congregations – A percentage of each congregation's total operating revenue assessed annually



## Trust Group A Endowments

The diocesan endowment was established in 1932. Its value on September 30, 2019, was approximately \$15.1 million. The funds referred to as "Trust Group A" in the budget are part of the endowment. For 2020, we anticipate drawing \$379,761 of income from the endowment to support the diocesan budget: \$143,694 for operating expenses and \$236,067 for programs and transition expenses.

# Income (continued)

## Support of Congregations

Approximately 64% of the diocese's income comes from congregations, which are assessed a percentage of their budget on a sliding scale in accordance with diocesan canons. For 2020, we project that this amount will total \$667,137, which reflects a modest increase over the last several years.

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## Operating Expenses

By sharing a bishop and a staff with the Diocese of Western New York, the diocese has reduced its operating budget by more than 6% while substantially increasing the staff capacity available to support congregations and mission projects, train leaders, and find new ways to experiment and collaborate for the sake of the gospel.

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## Personnel

Our diocese now shares a staff of 10 full-time equivalents with the Diocese of Western New York. As a result, our 2020 budget's *personnel costs are nearly 11% lower than 2019*, while we now have greater staff capacity to serve congregations and advance mission.

## Diocesan Center Expenses

In 2020, our expenses for the diocesan center in Erie are anticipated to be 5% lower than in 2019 due primarily to sharing staff travel costs with our partners in Western New York.

## Churchwide Relations

Just as congregations support the diocesan budget, we support the budget of the Episcopal Church by paying a mandatory 15% assessment on our operating (but not program or transition) income. In 2020, that amount will be \$124,277, which is based on our 2018 operating income.

In 2020, we have also allocated additional funds in the conferences and conventions line item to support Bishop Rowe and Carly Rowe's participation in the Lambeth Conference of Bishops that will take place in England in August as well as provincial meetings and meetings of the House of Bishops.

# Program Expenses

Our program expenses will remain essentially flat in 2020.

## Retiree Benefits and Support

In order to honor agreements made in the past, the diocese contributes to the cost of benefits and other expenses for some retired clergy or lay employees.

## Youth and Young Adult Commission

These funds support diocesan program for youth and young adults including our expanding summer camp, participation in the Episcopal Youth Event (EYE), and other programs.

## Leadership Development

The diocese's program budget supports the work that the bishop and his staff do to strengthen congregations, develop leaders, and pursue diocesan mission priorities. Included in this area of the budget are expenses associated with assisting congregations in transition, supporting people discerning calls to ordained ministry, coaching for lay and ordained leaders, and providing scholarships to retreats and training programs.

## Ecumenical Relations

These funds support our campus ministry at Edinboro University and Penn State, Behrend, and our participation in the Pennsylvania Council of Churches.

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# Transition Expenses

To support the development of our mission strategy and our partnership with Western New York, Bishop Sean has secured the services of several contract employees and consultants. These include Canon for Strategic Change Ruth Woodliff-Stanley, Director for Integration Danielle Dolin-Bane, Congregational Development Consultant Al Johnson, and Canticle Communications. During 2020, these specialists will help clergy and lay leaders in our dioceses build skills and develop new practices that will strengthen our partnership and mission. In future years, some of these expenses will be reduced or eliminated. Others may be reallocated or made part of the diocese's operating budget.

To learn more about the budget, talk with:

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